

EMPLOYMENT HISTORY

President & Principal Consultant
October 2004 to Present
Community Consulting Group, LLC
Minneapolis, Minnesota
Provides leadership for Community Consulting Group dedicated to strengthening grassroots and nonprofit organizations, networks, government agencies, and for profit businesses in Minnesota. Offers experienced, responsive and relationship-based consulting, coaching, training, and leadership services that focus on developing leaders, engaging others, and improving operations.

Principal Consultant
January 2000 to October 2004
Amherst H. Wilder Foundation
Saint Paul, Minnesota
Consulted with nonprofit and government organizations on board and staff development, strategic planning, organization development, and management, program evaluation, policy development, fiscal management and reporting, team building, fundraising, community development, organizational structure analysis, mergers, and collaborations. Consulted with a broad range of collaborations and known as a national speaker and trainer.

Fulbright CASP Scholar
July 1998 to September 1999
Cyprus Fulbright Commission
United Nations Office for Refugees and Immigrants
Nicosia, Cyprus
Implemented a United Nations grant program for nongovernmental organizations (NGOs). Organized and conducted a management training and consultation program for Greek and Turkish Cypriot NGO leaders, and organized an NGO foundation in Cyprus.

Senior Consultant
April 1986 to December 1999
Amherst H. Wilder Foundation
Saint Paul, Minnesota
Consulted with nonprofit and government organizations on board and staff development, strategic planning, organization development, program evaluation, policy development, fiscal management and reporting, organization management, team building, fundraising planning, community development, organizational structure analysis, mergers, and collaborations. Worked extensively with refugee communities in the Twin Cities area and was the initiator of two refugee collaborative projects.

Executive Director
September 1982 to April 1986
Association for Retarded Citizens Minnesota
Minneapolis, Minnesota
Responsible to a statewide Board of Directors; implemented policy, planning, and financial management; provided staff direction; fundraising; grant writing; public relations; served as liaison with state agencies and government officials. Directed a full-time staff of 25 individuals and a seasonal staff and volunteers of 100. Operated an advocacy and education program and a camp for people with developmental disabilities.

State Health Planning Director
June 1980 to April 1982

Minnesota Department of Health
Minneapolis, Minnesota

Conducted program evaluation, planning, fiscal management, and management information system development. Implemented a statewide county financial management and reporting system and provided technical assistance to county community health services organizations.

Planning Consultant
September 1974 to June 1980

Angelica & Associates
Duluth, Minnesota

Provided planning, evaluation, organizational development, fiscal management and reporting, management information system development, and technical assistance. Served as a consultant to state and local government and nonprofit organizations in the Midwest.

EDUCATION

MBA, Finance and Management
1979

New York University
New York, New York

BA, Philosophy
1968

Trinity College
Hartford, Connecticut

PUBLICATIONS

Hoskins, Linda and Angelica, Emil. *Forming Alliances: Working Together to Achieve Mutual Goals*.

Angelica, Emil W., *The Wilder Nonprofit Field Guide to Crafting Effective Mission and Vision Statements*.

Hyman, Vincent and Angelica, Emil W. *Coping with Cutbacks: A Non-profit Guide to Success When Times Are Tight*.

Angelica, Emil W. *Model Book Keeping System for Community Health Service Boards*.

Angelica, Emil W. *A Study of the Funding Issues Examined in a Public Social Service Reorganization Project in Northeastern Minnesota*.

Witkin, Mary Bradley and Angelica, Emil W. *The Working Board's Handbook*.