

David J. Mayer
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Executive Summary

A seasoned and effective leader in complex, mission-driven organizations. Creative, strategic and results-oriented thinker with an emphasis on planning, partnership development and brisk implementation. Expertise includes:

- Strategic and Business Planning
- Financial Management
- Human Resource Development
- Marketing Planning and Implementation
- Management of Building Design and Construction Projects
- Service Design, Development and Delivery
- Contract Negotiations
- Quality Assurance
- Board Relations

Professional Experience

Management and Project Consultant	November 2007 to Present
Hmong American Partnership Interim Director, Children & Family Services	November 2007 to May 2008
Amherst H. Wilder Foundation, St. Paul, MN Division Director, Children's Residential and Child Care Services	June 1975 to October 2007 (retired) May 1980 to October 2007
Director, Bush Memorial Children's Center Director, Child Care	February 1978 to May 1980 June 1975 to February 1978

Provided leadership and management for an array of services including:

- Community based, foster home and residential treatment for severely emotionally disturbed, pregnant and parenting and delinquent children and youth
- Early childhood development services supporting and developing family child care providers and center based care.

Successfully led and managed services through periods of expansion and contraction. Size and scope of operations include daily licensed capacity of 588 in 10 service locations with a staff of 240 and an annual operating budget of \$15.5 million.

Responsible for all aspects of operations including strategic planning; service design, development and delivery; financial planning, contract negotiations with State, and County government and private insurance companies, budget development and control and fund development; all aspects of human resource development, management and labor relations; marketing planning and implementation; management of building design and construction projects and quality control including licensing and accreditation.

**The Bishop Whipple Schools
Shattuck/St. Mary's/St. James
Faribault, MN**

February 1971 to June 1975

**Director of Admissions and Summer Programs
Interim Administrator
Assistant to Headmaster
Language Therapist**

June 1972 to May 1975
June 1974 to September 1974
June 1971 to September 1972
February 1971 to June 1972

Responsible for all aspects of the admissions program including training and supervision of assistants, clerical staff and the Admissions Committee; preparation of the department budget; recruitment and selection of students; and coordination of the financial aid program. Member of the Long Range Planning Committee (Board level). Provided instruction in reading and writing skills to children with specific learning disabilities using the Orton-Gillingham method, a multi-sensory method.

**Hennepin County – Department of Court Services
Juvenile Division
Minneapolis, MN**

June 1967 to February 1971

**Probation Officer
Group Supervisor – Juvenile Detention Center**

December 1968 to February 1971
June 1967 to December 1968

Responsible for preparation of a pre-hearing social history including a treatment plan and disposition recommendation; and presentation of the plan to the Court and implementation of the Court Order through direct treatment and/or coordination of community resources. Screen police referrals for appropriateness of detention. Plan and supervise daily activity for youth in detention.

Education

- College of St. Thomas, Master of Business Administration
- College of St. Thomas, Master of Arts - Education
- University of Minnesota, Bachelor of Arts

Professional/Community Involvement

- St. Paul YMCA Camp Widjiwagan: Board Chair, Finance Committee Chair, Program Committee Chair
- Minnesota Council of Child Caring Agencies: President, Membership Committee Chair, Program Committee Chair.
- Minnesota Supreme Court Permanency Planning Task Force: Finance Committee Chair
- Ramsey County APWA Task Force: Community Advisory Committee Chair
- Human Service Counsel: Teen Pregnancy Task Force
- United Way: Fund Distribution Committee
- Mardag Foundation: Provided consultation to a rural day care program for children of migrant workers and a greater-Minnesota inter-generational day care program.