

CRAIG G. BINGER

EMPLOYMENT EXPERIENCE

Principal,

Binger Consulting Group

September '97 - Current

Provides consulting, training and instruction for a wide variety of small to very large nonprofit and educational groups. Consults primarily in areas of leadership, management, and human resources, typically working as an executive and senior management coach. Teaches leadership and HR practice topics at the Center for Business Excellence and Center for Non-Profit Management, University of St. Thomas - adjunct professor for the past 11 years.

Vice President, Administrative and Management Support Services

Amherst H. Wilder Foundation

September '98 – June '08

Designed and implemented a corporate administrative strategy for the organization. Developed structures, strategies and work plans for each of the corporate support departments including Finance, Investment & Treasury, Human Resources, Information Technology, Compliance, Risk Management, and Real Estate. Promoted effective work among corporate administrative departments and between administration and program management.

Director, Services for the Elderly

Amherst H. Wilder Foundation

May '97 – September '98

Provided strategic leadership and implemented both strategic and tactical decisions for Wilder's elderly services group. The group provided an array of services ranging from community based care to institutional care with a \$35M budget. Facilitated a strategic planning process to determine future business products and services. Determined strategic business service mix and implemented sale and transfer of institutional care programs to a local Hospital System (HealthEast).

Senior Human Resources Manager

Amherst H. Wilder Foundation

February '91 – May '97

Developed, implemented, and managed the following functions: organizational development and effectiveness initiatives, employee relations function, organization-wide training and development programs, and diversity programs, all in accordance with the strategic direction of the organization.

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Eagan, Minnesota 55122

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Director, Wilder Youth Residences

Amherst H. Wilder Foundation

April '85-February '91

Directed a multiple-unit 24 hour community-based residential mental health program for adolescents. Managed program operations and human resource staffing with a budget of \$2.2M. Responsible for interfacing with government and regulatory bodies, ensuring compliance. Partnered with multiple external public and private mental health providers to ensure effective services. Provided direction to supervisory personnel and licensed therapists, as well as maintaining overall responsibility for entire staff.

EDUCATION

M.B.A.

University of St. Thomas 1993

Management and Human Resources

B.A.

University of Minnesota 1975

Psychology

BOARD SERVICE

St. Paul Light Rail Board

July '07 – July' 08

St. Paul Chamber Foundation Board

January '08 –

current